

Evergreen Park Elementary School District 124
Strategic Plan: Mission, Vision and Values Statements

Mission

We commit to inspire all children to achieve their full potential through comprehensive instruction, innovation and programs that develop intellectual and personal growth.

A mission clarifies the purpose for which an organization exists and the specific function it performs... it emphasizes the uniqueness, the distinctiveness, the singularity of an organization.

Vision

We envision....

- ◆ An inclusive philosophy which embraces the belief that all students can learn and succeed.
- ◆ Establishing fluid, dynamic, high quality learning opportunities with access to current and innovative instruction.
- ◆ Our students' social and emotional growth nurtured in a culture that creates self-esteem and a "can-do" attitude.
- ◆ Our students are global-minded effective communicators and skilled problem solvers.
- ◆ Our students are successful and contributive members of society who inspire action in others.
- ◆ A safe and nurturing learning environment for all students and staff.
- ◆ All stakeholders are welcomed and valued.
- ◆ A culture of openness and honesty to create trust with all members of the school community.
- ◆ A united community where all stakeholders support and encourage each other to pursue educational excellence.
- ◆ Creative and fiscally responsible leadership committed to our mission and accountable to our community.
- ◆ State of the art facilities incorporating advanced technologies.

A vision statement describes what the organization aspires to become for the betterment of constituents and community... it states where a school district is heading in the future.

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Values

- ◆ We provide a variety of learning opportunities recognizing each student as an individual learner with unique needs based on authentic data.
- ◆ We make ethical decisions based on what is best for students.
- ◆ We model behaviors that develop responsible and productive citizens.
- ◆ We value the collaboration of staff, parents and community in the educational process.
- ◆ We honor the uniqueness of all stakeholders and embrace our diverse community.
- ◆ We accept change as a positive challenge towards excellence.

Values describe what an organization will do and how it will behave... values represent the attitudes and behaviors an organization embraces.

STRATEGIC PLANNING GOALS

Instruction

Deliver exemplary instruction that meets the unique demands of the 21st century learner.

- Continually enhance curriculum, based on best practices and research, to meet the needs of all students.
- Utilize data to make informed decisions about student learning.
- Provide professional development that supports quality instruction.
- Cultivate leadership skills in students, staff and administrators.

Climate

Cultivate a positive culture through validation, collaboration, communication and common sense of purpose.

- Foster open communication for mutual understanding and a shared commitment to the District 124 Mission, Vision and Values.
- Provide opportunities for meaningful collaboration between all stakeholders.
- Recognize and celebrate accomplishments.

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- Stimulate divergent thinking to bring about desired outcomes.

Finances/Resources

Be fiscally responsible and maximize resources.

- Make sound financial decisions based on historical data and current economic climate and trends.
- Utilize resources conservatively.
- Identify, investigate and maximize grant writing opportunities.

Stakeholder

Maximize stakeholder involvement and satisfaction.

- Build ownership and support among all members of the school community.
- Support resources to coordinate and promote internal and external communication.
- Match individual strengths and talents to positions that support district goals.
- Communicate financial status to all constituents.
- Promote and build relationships with businesses and community to highlight mutual benefits.

Facilities

Provide facilities with a focus on creating a functional, healthy and safe learning environment.

- Enhance current facilities to support instructional needs.
- Increase community access to district facilities for mutual benefit.
- Develop and implement an innovative, functional, short and long term plan for technology.
- Create and maintain a construction plan in anticipation of financial opportunities.