

MINUTES OF REGULAR MEETING
FOR THE
BOARD OF EDUCATION
EVERGREEN PARK ELEMENTARY SCHOOL DISTRICT 124
April 20, 2011

1. A Regular Meeting for the Board of Education of Evergreen Park Elementary School District 124 was called to order at 5:35 p.m. on April 20, 2011 in the Multi-Purpose Room at Central Junior High School, Evergreen Park, IL.

The following Board Members were physically present at roll call:

Mr. John Kennedy
Mrs. Kathy Rohan
Mrs. Joan Boss
Mr. Terry MacDonald

Absent at roll call: Mr. Tom Schergen, Mr. Bob McDonald, Mrs. Beth Amado

Also present: Dr. Diane Cody and recording secretary, Mrs. Jan Stanton.

2. Mrs. Rohan led the Board in the Pledge of Allegiance.
3. Mr. McDonald arrived at 5:36 p.m.
4. Mrs. Amado arrived at 5:37 a.m.
5. At 5:40 p.m. a motion was made by Mrs. Amado and seconded by Mr. MacDonald to recess to Closed Session to discuss the appointment, employment, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2 (c) (1). A roll call vote was taken with the following results:

Mr. John Kennedy	yea
Mr. Bob McDonald	yea
Mrs. Beth Amado	yea
Mrs. Kathy Rohan	yea
Mrs. Joan Boss	yea
Mr. Terry MacDonald	yea

MOTION CARRIED (6-0)

6. At 7:06 p.m. the Board returned to Open Meeting with the following members returning:

Mr. John Kennedy
Mr. Bob McDonald
Mrs. Beth Amado
Mrs. Kathy Rohan
Mrs. Joan Boss
Mr. Terry MacDonald

Also present for Open Meeting: Dr. Diane Cody, Mrs. Kathy Hatzel, Mrs. Fran LaBella, Mrs. Jennifer Volpe, Mr. Bill Smith, Mr. Tony Le, Mr. Jeff Nightingale, Mr. John Stanton, Rita Sparks, and recording secretary, Mrs. Jan Stanton.

7. Under Student Highlights, the Central Junior High School Chorus, directed by Lisa Banos-Cruz, sang three songs for the Board of Education and audience. Mrs. Sparks announced that the chorus is heading to the State competition on April 30, 2011.
8. A Resolution honoring Mr. Tom Schergen for his service to the Board was read by Board Secretary, Mrs. Joan Boss.
9. A Resolution honoring Mrs. Joan Boss for his service to the Board was read by Board President, Mrs. Kathy Rohan.

Mrs. Boss thanked her family for the opportunity to serve on the Board and recognized that it took time away from them. Mrs. Boss told members of the Board that including her time as a parent, student and member of the Board, she has spend 35 years in SD 124, and that District 124 has been part of her life for a very long time.

Members of the Board recognized Mrs. Boss for her leadership, dedication, time, insight as an educator, for serving with distinction, for being a guiding light to children/staff/administration/board, and for her service to the district/community.

Members thanked Mrs. Boss for what she taught them, which in turn helped them to be better board members.

10. Mrs. Rohan provided the Board with an AERO update noting that regular business was conducted, provided a report on Shared Services from a meeting that she attended, hosted by Senator Susan Garrett, reporting on different ways districts can use shared services instead of consolidation, and provided an overview of the IASB Spring Meeting.
11. Dr. Cody:
 - ◆ Introduced Patricia Bogdan, newly hired Principal for Southwest Elementary School, to the audience. Dr. Cody provided an overview of Mrs. Bogdan's education/experience and welcomed her to SD 124. Mrs. Bogdan expressed how happy she was to be hired as the Southwest Principal and told members of the Board that she will be visiting the staff and students at Southwest School shortly.
 - ◆ Reported that she contacted many surrounding districts and asked them for the number of minutes their students receive per week in art and music. Dr. Cody told members of the Board that our students receive as much, if not more, art and music instruction than all the neighboring districts contacted.

12. Under Public Comments:

- ◆ A Northwest School parent expressed concerns that special education students and new students were not placed in the multi-age classrooms

creating additional stress on the straight age classrooms. Additionally, the Northwest School parent requested that the two teachers that were cut from Northwest School last year be brought back.

Dr. Cody noted that Northwest School will have less self-contained classrooms next year and that new students will be divided among all classrooms.

- ◆ Former Board Member, Mr. Craig Miller, spoke on behalf of Mrs. Joan Boss telling the Board and audience that no one can duplicate Mrs. Boss, but hopefully others will imitate her.

13. Consent Agenda items 1 through 7 were reviewed by the Board and, thereafter, a motion was made by Mrs. Amado and seconded by Mr. Kennedy to approve the following items as recommended:

1. Approve Monthly Transaction Reports for March, 2011
2. Approve Fund Balance Reports for March, 2011
3. Approve Expenditure Report and Projected Payroll Report for April, 2011
4. Approve Board Minutes of the Regular Meeting of March 16, 2011 and the Special Meeting of April 5, 2011
5. Approve Closed Session Minutes of March 16, 2011
6. Approve Destruction of Closed Session Tape from October, 2009
7. Revised Personnel Recommendations - (see attached)

FUND	EXPENSES Apr, 2011	EXPENSES April 2011	IMPREST ACCOUNT	PROJECTED PAYROLL April 2011	TOTAL PROJECTED EXPENSES April 2011
EDUCATION	0.00	467,194.34	0.00	1,418,674.68	1,885,869.02
TITLE I	0.00	1,323.17	0.00	22,338.52	23,661.69
Pre-K	0.00	0.00	0.00	11,815.64	11,815.64
TPI	0.00	0.00	0.00	4,735.71	4,735.71
TITLE II	0.00	0.00	0.00	0.00	0.00
DRUG FREE	0.00	0.00	0.00	0.00	0.00
READ. IMPROV.	0.00	0.00	0.00	0.00	0.00
Ext. Day	0.00	8.40	0.00	14,530.25	14,538.65
PL94-402	0.00	58,751.21	0.00	0.00	58,751.21
BUILDING	0.00	95,906.06	0.00	78,038.70	173,944.76
BOND/ INT	0.00	0.00	0.00	0.00	0.00
TRANS.	0.00	57,611.15	0.00	0.00	57,611.15
IMRF	0.00	0.00	0.00	62,230.24	62,230.24
TORT	0.00	0.00	0.00	0.00	0.00
WK.	0.00	0.00	0.00	0.00	0.00

CASH					
FIRE PREV. & SAFETY	0.00	0.00	0.00	0.00	0.00
TOTALS:	0.00	680,794.33	0.00	1,612,363.74	2,293,158.07

A roll call vote was taken with the following response:

Mrs. Beth Amado yea
Mr. John Kennedy yea
Mr. Terry MacDonald yea
Mr. Bob McDonald yea
Mrs. Kathy Rohan yea
Mrs. Joan Boss yea

MOTION CARRIED (6-0)

14. Consideration was made by the Board to approve a Resolution honoring Mr. Tom Schergen. A motion was made by Mrs. Amado and seconded by Mr. Kennedy to approve the Resolution as presented. A roll call vote was taken with the following results:

Mrs. Beth Amado yea
Mr. John Kennedy yea
Mr. Terry MacDonald yea
Mr. Bob McDonald yea
Mrs. Kathy Rohan yea
Mrs. Joan Boss yea

MOTION CARRIED (6-0)

15. Consideration was made by the Board to approve a Resolution honoring Mrs. Joan Boss. A motion was made by Mrs. Amado and seconded by Mr. MacDonald to approve the Resolution as presented. A roll call vote was taken with the following results:

Mrs. Beth Amado yea
Mr. John Kennedy yea
Mr. Terry MacDonald yea
Mr. Bob McDonald yea
Mrs. Kathy Rohan yea
Mrs. Joan Boss abstain

MOTION CARRIED (5-0)

16. Consideration was made by the Board to approve a Resolution honoring 2010-11 retirees. Mrs. Boss read the Resolution and, thereafter, a motion was made by Mr. Kennedy and seconded by Mr. McDonald to approve the Resolution as presented. A roll call vote was taken with the following results:

Mrs. Beth Amado yea

Mr. John Kennedy yea
Mr. Terry MacDonald yea
Mr. Bob McDonald yea
Mrs. Kathy Rohan yea
Mrs. Joan Boss yea

MOTION CARRIED (6-0)

17. Consideration was made by the Board to authorize Mrs. Fran LaBella to prepare a budget. A motion was made by Mrs. Rohan and seconded by Mrs. Boss to approve Mrs. LaBella to prepare the budget. A roll call vote was taken with the following results:

Mrs. Beth Amado yea
Mr. John Kennedy yea
Mr. Terry MacDonald yea
Mr. Bob McDonald yea
Mrs. Kathy Rohan yea
Mrs. Joan Boss yea

MOTION CARRIED (6-0)

18. Consideration was made by the Board to approve school fees for the 2011-12 school year. Mrs. LaBella recommended that the district charge full-day kindergarten students a technology fee and reported to the Board that SD 124 fees are in the middle range of the neighboring districts and, therefore, is not recommending any changes other than then a technology fee for full day kindergarten students. A motion was made by Mr. Amado and seconded by Mr. Kennedy to approve fee schedule for 2011-12 as presented. A roll call vote was taken with the following results:

Mrs. Beth Amado yea
Mr. John Kennedy yea
Mr. Terry MacDonald yea
Mr. Bob McDonald yea
Mrs. Kathy Rohan yea
Mrs. Joan Boss yea

MOTION CARRIED (6-0)

19. Consideration was made by the Board to approve lunch fees for the 2011-12 school year. Mrs. LaBella reported that the district is currently breaking even financially and that SD 124 has one of the highest lunch costs, and, therefore, she does not recommend an increase. A motion was made by Mrs. Rohan and seconded by Mr. McDonald to retain the same lunch fee schedule for the 2011-12 school year. A roll call vote was taken with the following results:

Mrs. Beth Amado yea
Mr. John Kennedy yea
Mr. Terry MacDonald yea
Mr. Bob McDonald yea
Mrs. Kathy Rohan yea
Mrs. Joan Boss yea

MOTION CARRIED (6-0)

20. Consideration was made by the Board to approve the engagement letter of McGladrey & Pullen for the Audit. Mrs. LaBella reported that there is a 3% increase from McGladrey & Pullen, which is a reduced cost due to the relationship District 124 has with the Township Treasurer. A motion was made by Mr. MacDonald and seconded by Mr. Kennedy to approve the engagement letter of McGladrey & Pullen. A roll call vote was taken with the following results:

Mrs. Beth Amado	yea
Mr. John Kennedy	yea
Mr. Terry MacDonald	yea
Mr. Bob McDonald	yea
Mrs. Kathy Rohan	yea
Mrs. Joan Boss	yea

MOTION CARRIED (6-0)

21. Consideration was made by the Board to approve non-union salary increases. A motion was made by Mrs. Rohan and seconded by Mrs. Boss to approve the non-union salary increases as discussed in Closed Session. A roll call vote was taken with the following results:

Mrs. Beth Amado	no
Mr. John Kennedy	yea
Mr. Terry MacDonald	yea
Mr. Bob McDonald	yea
Mrs. Kathy Rohan	yea
Mrs. Joan Boss	yea

MOTION CARRIED (5-1)

22. Consideration was made by the Board to approve administrative salary increases as discussed in closed session. A motion was made by Mrs. Rohan and seconded by Mr. McDonald to approve the administrative salary increases as discussed in Closed Session. A roll call vote was taken with the following results:

Mrs. Beth Amado	no *
Mr. John Kennedy	yea
Mr. Terry MacDonald	yea
Mr. Bob McDonald	no **
Mrs. Kathy Rohan	yea
Mrs. Joan Boss	yea

(Note: Mrs. Amado stated that she applauds the efforts of moving toward performance based increases and appreciates all that is done by the administration)

(Note: Mr. McDonald reported that he voted 'no' due to district finances)

MOTION CARRIED (4-2)

23. At 8:13 a motion was made by Mr. Kennedy and seconded by Mrs. Amado to return to Closed Session to discuss the appointment, employment, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2 (c) (1). A roll call vote was taken with the following results:

Mr. John Kennedy	yea
Mr. Bob McDonald	yea
Mrs. Beth Amado	yea
Mrs. Kathy Rohan	yea
Mrs. Joan Boss	yea
Mr. Terry MacDonald	yea

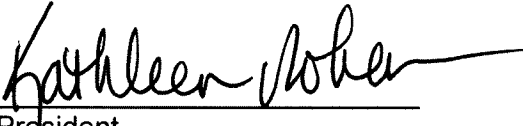
MOTION CARRIED (6-0)

24. There being no further business, at 9:17 p.m. a motion was made by Mr. MacDonald and seconded by Mrs. Amado to adjourn the meeting. A roll call vote was taken with the following results:

Mrs. Kathy Rohan	yea
Mr. John Kennedy	yea
Mr. Terry MacDonald	yea
Mr. Bob McDonald	yea
Mrs. Beth Amado	yea
Mrs. Joan Boss	yea

MOTION CARRIED (6-0)

25. The Organizational Meeting was held on May 2, 2011 and the next Regular Meeting of the Board of Education will be held on May 11, 2011 at 7:00 p.m. at the Administrative Office, 9400 South Sawyer, Evergreen Park.



President



Secretary

PERSONNEL RECOMMENDATIONS**April 20, 2011****Certified Personnel****Addition – Approved at the 4-5-11 BOE Meeting**

Name	Date	Position
Patricia Bogdan	July, 2011	Principal – SW

Addition

Name	Date	Position
John Krakowsky	August, 2011	Social Studies Teacher
Natalie Mengel	August, 2011	Psychologist
Kathryn Rooney	August, 2011	Speech & Language Pathologist

Unpaid - Leave of Absence

Name	Date	Position
Mary Eisenbraun	From April 4, 2011 until the end of the 2011-12 SY	3 rd Grade Teacher – NE

Change in Retirement Date

Name	FROM	TO
Diane Solum	June 2014	June 2012

Classified Personnel**Resignation**

Name	Date	Position
Nancy Knoll	End of 2010-11 SY	Teacher Aide – SW